

Civil Service Expectations

Diversity and inclusion in the workplace are hugely important to the Civil Service. Diversity is all about valuing our differences and recognising our individual strengths and empowering our team members to understand that difference enables solutions that create better citizen outcomes. As for inclusion, that means having an organisational culture which actively welcomes and celebrates these points of difference. Every civil servant has a vital part to play in this; behaving in a manner that helps make the organisation a more diverse and inclusive place to work.

Description

This short course explores the behavioural expectations of all civil servants. The Civil Service Code sits at the centre of this, outlining our commitment to act with integrity, honesty, objectivity and impartiality. This course examines the implications of this in real-life situations. It also considers the importance and implications of supporting legislation, such as the Equality Act (2010).

What does it involve?

This all-digital course opens with a short animation on the expected behaviours of a civil servant. That's followed by a series of three tutorials which explore why diversity and inclusion matter; the Civil Service Code and our Diversity and Inclusion Strategy; and the various support mechanisms available to help make sure that everyone can perform at their best. The course concludes with a short assessment containing case studies related to the three tutorials.

What's the outcome?

After completing this course, you'll understand the behaviour expected of you as a civil servant and how you can help actively support an inclusive culture. You'll be able to articulate why inclusion, diversity and equality are important to the Civil Service and the citizens we serve. You'll be aware of the resources that are available for helping to create a fair and inclusive working environment. You'll also know when and where to get specialist support on issues such as unfair treatment, workplace adjustments and employee assistance.

Learning activities



Animations




Online
Tutorials



Online
Assessment

Delivery method:

DGTL 

Estimated learning time:

1 hour

How to book

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