

Civil Service Virtual Teaming

Teaming means coming together as a team and working towards a common goal; building capability and trust; and improving performance. It's about exploring all the different aspects of what it feels like to be in a team as well as considering the importance of the different relationships within the team.

Civil Service Teaming has been designed to empower teams to take greater responsibility for their own resilience, their performance and their ability to cope with challenges.

Description

Available to all civil servants below SCS level, regardless of role, grade or profession, this topic's learning activities follow a positive psychology model, focusing on people's strengths, what they enjoy, what energises them and what they're good at.

Part of a three-module virtual learning series, this second module considers the context within which a team currently operates and how to create a strong working foundation. Module one is <u>Civil Service Virtual</u> <u>Teaming: Virtual Strengths of Discovery</u> and module three is <u>Civil Service</u> <u>Virtual Teaming: Facing challenges together</u>. This Virtual Learning Experience (VLE) can be run as an individual session. However, we recommend learners book into all three Teaming VLEs in sequence where possible, in order to enhance their learning experience and understanding of teaming.

What's the outcome?

After completing this topic, team members will have developed a deeper appreciation and understanding of how they can support one another. They will have improved their relationships and connections with fellow team members and understood how they can contribute to building team resilience.

What does it involve?

This module provides the chance for team members to open up to one another, sharing as much information about their current working circumstances as they feel comfortable with. Learners also will think about and discuss what they can personally contribute to the team, what can make the team stronger and more connected and how they can help support other teams in need. All of this will be tied into leadership, considering what each team member will do to step up and have a positive impact. Sessions can be booked for a number of different cohort sizes.

Learning activities



Delivery method:



Estimated learning time: 90 minutes

How to book

bookings.governmentcampus.co.uk

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