

Crossing Thresholds

The Civil Service is committed to recruiting and developing a diverse workforce, representative of the people it serves. Ensuring that capable, hard-working women fulfil their potential is an important part of this ambition.

The Crossing Thresholds programme is aimed at women who want the time, space and support to explore the next steps in their career. It helps you to be clearer in your own mind about your career goals and how you can achieve them.

Description

Crossing Thresholds is a 12 month career mentoring programme that allows women looking to develop their career in a structured and supportive environment. On average, 76% of participants have either been promoted or moved to a more suitable job within a year of completing the programme. It enables each participant to honestly examine her career aspirations – but is not solely aimed at women looking to be promoted.

Delivered via 5 facilitated, themed modules, monthly mentoring sessions and peer support groups, the programme aims to improve your confidence, personal impact and self-awareness.

What does it involve?

Within the programme, you'll be mentored by someone of a more senior grade. The majority – but not all – of the mentors are civil servants, many of whom have themselves been through the programme.


Each of the 5 modules lasts 2 days. After the first module on goal-setting and action planning, you will be able to select your preferred

mentor. The remaining modules focus on balancing work and personal life, interview techniques, impactful communication and positioning for success.

What's the outcome?

The purpose of this programme is to help you define – clearly and honestly – what you want to do with both your life and your career. It will show you how to create a strategy for achieving those ambitions and how to present yourself with confidence and credibility. You will also become part of a supportive peer network that can actively support your ongoing development.

Delivery method:

F2F 

VLE 

How to book

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