

Executive Coaching and Mentoring: ILM Qualification (Level 7)

Under growing economic pressure, and confronted by increasingly complex business issues, successful organisations need to create an environment where colleagues can show initiative, take responsibility and feel comfortable taking measured risks. Coaches and mentors can help develop the skills and behaviours this requires. Skilled coaches and mentors not only provide excellent support and advice, but can also help lay the foundations of an organisation's entire coaching culture and strategy.

Description

This topic provides you with the opportunity to study for a Level 7 certificate in coaching and mentoring, accredited by the Institute of Leadership & Management (ILM). It is aimed at coaches and mentors who want to further develop their skills in this area or who want to establish an organised coaching structure.

Studying for this qualification will show you how to critically review your competence as a coach or mentor. You'll also find out how to build the strategy, culture and processes for coaching and mentoring at a senior level. This will entail investigating different coaching models and their impact, as well as evaluating the effectiveness of coaching and mentoring within an organisation.

What's the outcome?

By gaining this qualification, you'll be able to help the Civil Service create a coaching and mentoring culture. You'll be able to benchmark the Civil Service's approach to coaching and mentoring against current industry best practice, and you'll have the necessary expertise to implement coaching activities in the most complex and challenging environments, operating at a senior and strategic level.

What does it involve?

The topic is made up of 6 workshops, three guided learning days (also conducted as face-to-face workshops) and three mandatory assignments.

The first workshop examines the context of coaching and mentoring in a strategic business environment. The second and third workshops focus on the concepts and theories of coaching, building self-awareness and how to build a coaching culture in an organisation. The remaining workshops look at how to overcome barriers, understand the psychological dimensions of change and sustain a coaching culture within an organisation.

For the certificate, you must plan, deliver and review at least 20 hours of coaching and mentoring in the workplace, as well as submit your three assignments.

The qualification is typically run over 6 to 12 months but departments have the flexibility to tailor the duration to suit their specific needs.

Learning activities



Online
resources



Online
tutorial



Workshop

Estimated learning time:
6 to 12 months

How to book

bookings.governmentcampus.co.uk

0203 640 7985

support@governmentcampus.co.uk

