

Future – Engage – Deliver: Leading Together for Intact Teams

How can you develop yourself as a leader and help others to grow around you? It doesn't have to be complicated or relevant only to a chosen few; anyone can lead. With the Future – Engage – Deliver (FED) approach, you will learn the essential principles and practices that can help you to be a leader who can make a big difference both at work and at home.

Description

FED is not a theoretical model full of complex ideas. In this interactive workshop, you will explore your own leadership and see how you can apply it in a practical way to your personal, team or organisational circumstances. The focus is on your leadership challenges, who you are as a leader now, who you want to be and what's involved in getting there. FED helps people have truthful conversations about what is most important to them, their teams and their organisation.

FED is fully consistent with the thinking behind the Civil Service Leadership Statement, helping develop inspirational leaders who are confident in engaging others and helping their teams to deliver. Used by thousands of civil servants in over 30 government departments and agencies, FED has helped to create a common language for leadership in the Civil Service.

What does it involve?

How FED is used is always co-designed with the client. Activities can range from individual coaching through to workshops for groups or large-scale conferences. This always involves exploring some big ideas about leadership, having insightful conversations with colleagues and then committing to each other to put the learnings into practice.

FED can be used to help individuals grow as leaders and it is also used as the catalyst for helping teams or whole organisations to lift their performance. Currently, it is driving staff engagement, culture change, transformation and performance improvement programmes.

What's the outcome?

FED will help you get in touch with a future that matters to you and that you want to make happen. You'll know how to engage others to help create that future, understanding how to build the necessary relationships. Plus, you'll learn how to deliver more through others, particularly in times of limited resources.

In team and organisation-wide programmes, this learning is applied to how each individual and team can make the biggest contribution to the organisation's ambitions for the future.

Learning activities



Delivery method:



Estimated learning time:

See the learning website for further information (link below)

How to book

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