

Leading with Disruption

For many leaders, health, economic and environmental challenges are unprecedented. Hard choices need to be made, and never more so than during a crisis. Where and how leaders need to focus their time during this period of unprecedented disruption will define them as leaders as they work to keep their teams safe, cohesive and productive.

Description

This 2 hour virtual workshop will provide a social leadership learning experience that will enable you with leadership practices to respond effectively. You will explore the behaviours and mindsets that will help you navigate the coronavirus pandemic, accelerate departmental outcomes and lead effectively against a backdrop of disruption. With colleagues, you will discuss the current context of disruptive forces and the impact on business as usual and explore your approaches to work and the impact you are making. You will gain an understanding of the traits necessary to successfully lead through disruption and stay ahead in a rapidly changing world. Working with peers, you will develop action plans for recognising and meeting the psychological needs of those you work with, to ensure connectivity and enhance virtual dialogues, driving motivation and engagement.

What does it involve?

The learning consists of a 2 hour virtual workshop. You'll learn the theory behind VUCA and others before putting theory into practice. After small group and plenary discussions with your facilitator, you'll have the chance to apply your learning through action planning.

What's the outcome?

You will have created a network of colleagues either in your department or organisation or across the Civil Service. By the end of the workshop, you will have explored factors that impact leading in a VUCA context; developed and practised an approach to create safe and engaging dialogue; learnt tools and frameworks to help you lead more effectively with disruption and pinpointed one immediate action to be more effective in leading with disruption.

Learning activities



Workshop



Preparation

Delivery method:



Estimated learning time:
2.5 hours

How to book

This topic is for the Senior Civil Service (SCS), Grade 6 and Grade 7 civil servants

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