

Maximising Your Virtual Leadership Impact

Leading teams in a virtual working environment can present a number of challenges that are unlike those associated with leading a more traditionally co-located team. Many civil servants now find themselves in this position and will be keen to understand how to overcome those challenges and maximise the impact they can have as virtual leaders.

Help is at hand, courtesy of the Civil Service teaming model that was being embedded across the organisation before the Covid-19 pandemic emerged. Ostensibly, this was an exercise in bringing a team together to explore its strengths and how best to use them, in order to improve team resilience, accountability and performance. Using the same approach, leaders and their peers can now work collaboratively to help each other address their virtual leadership challenges.

Description

This topic, aimed at leaders at all grades, is designed to help you overcome the barriers to being the best virtual team leader you can be. By using the Civil Service approach to teaming to achieve this, you also benefit from a first-hand experience of how this strengths-based approach can bring a group together in pursuit of a common objective. It therefore represents an ideal opportunity to use teaming to understand how both you and your team can have a positive impact on those around you.

What does it involve?

This is a 90-minute virtual workshop in which you'll address your virtual leadership challenges. Working in small breakout groups, you'll work as a team, using coaching techniques to help each fellow learner address their particular leadership challenge.

You'll be following the teaming approach to such conversations, focusing on strengths, rather than weaknesses. This represents another opportunity to see, first-hand, how doing this – using an appreciative enquiry approach – nurtures a positive, optimistic, solution-generating mindset which can be applied to any other team challenge.

What's the outcome?

By completing this topic, you'll have identified the barriers – both real and perceived – that may prevent you from achieving your virtual leadership ambitions. You'll understand how these translate into aspirational leadership challenges and how sharing these in a wider group context can have a pronounced impact on the other people around you. You'll also have established a strategic action plan for how to achieve your leadership challenges, with support from your team and further afield.

Learning activities



Delivery method:



Estimated learning time:

90 minutes

How to book

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