

Planning and implementing change

Successful change management has a lot to do with vision and leadership. Effective change leaders present and manage change in a way that their teams can cope with. It's about much more than just inspiring words and motivational speeches though. It's about building a strong case for change, articulating it clearly and understanding how people will react. And it goes without saying that it requires indicators against which success can be measured.

Description

This topic introduces you to the detailed planning required for leading people through a period of change. For example, you'll be encouraged to think about how any changes you initiate will interact with other change initiatives. You'll have to think about who your most important stakeholders are, how committed they are to this change and how you can engage them fully.

You'll find out how best to articulate your vision and rationale for change to the people most affected by it. The learning activities will also introduce you to a range of tools for identifying and capturing the impact of change.

What does it involve?

This is an online topic, delivered through a series of online tutorials, reading materials, a video and reflective tasks, all brought together in your individual workbook. You'll start by looking at the importance of leadership and vision before considering your own personal vision for change. You'll then move on to consider stakeholder engagement, the impact of change, a range of different change models and action planning.

In total, the learning activities will last just under 6 hours but, being digital, can be undertaken at whatever pace suits you best.

What's the outcome?

You'll have a better understanding of how to plan and implement a change strategy. By building this change management capability across the Civil Service, the whole organisation will be better equipped to cope with future challenges.

Learning activities



Online
resources



Online
tutorial

Estimated learning time:
5 hours 45 minutes

How to book

learn.civilservice.gov.uk

0203 640 7985

support@governmentcampus.co.uk

Price band: Free