

Policy Essentials

Following the UK's departure from the EU in January 2020, the nature of the work being done by many departments is changing significantly. Addressing this challenge requires those departments to put in place the right mix of people and skills. When considering what these new, in-demand skills are, 70% relate to policy-making, according to research from the National Audit Office.

It is for this reason that two policy capability programmes have been made available to civil servants whose work is directly related to policy development and implementation.

Description

The Policy Essentials programme is aimed at anyone who is new to policy or to the Civil Service. It features a mix of online learning activities and face-to-face workshops designed to rapidly raise awareness and develop core skills.

These activities provide you with an introduction to the policy profession, the UK Parliament and its processes. You'll learn about devolution and inter-governmental working as well as how to collaborate with analytical specialists when using data and evidence in support of policy recommendations.

These programmes serve a dual purpose. Firstly, they help address the ongoing task of maintaining business as usual across government. The processes of working with EU institutions and member states is fundamentally changing – and provides new opportunities for new relationships and new areas of cooperation across the globe. Secondly, the programmes support identifying the impact of the UK operating in

a policy-making environment outside of the EU; one where the EU becomes a new multinational partner and the UK works with other partners around the globe to help secure growth and prosperity for the country.

What does it involve?

The learning activities in the Policy Essentials programme can be undertaken over a 4 week period or as an accelerated learning programme with all digital learning taking place prior to face-to-face workshops over 4 consecutive days. There are approximately 16 hours of online learning activities and 35 hours of face-to-face workshops.

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continued overleaf...



Policy Essentials (cont.)

A full day workshop on Advising, briefing & drafting is included, helping you to present a policy argument with real impact. This is accompanied by further workshops on policy design and implementation and on better understanding the institutions, structure and working practices of the EU.

What's the outcome?


The policy essentials and policy practitioner programmes are designed to improve the Civil Service's policy capability at this critical time for the UK.

On this programme, you'll gain a thorough understanding of policy design, how Parliament and the EU works and will benefit from being able to practice vital briefing and submission skills.

The practitioner programme will help those with existing policy skills build on existing knowledge, assisting you to coordinate policy design and development with support from specialist colleagues from other professions, functions and external organisations. You will be better equipped to consider the challenge of policy creation – and the impact those policies will have – within the context of the UK's changed relationship with the EU.

This learning is undertaken in peer group cohorts. This approach provides an opportunity to develop a networked community of policy advisers. Sustaining such a network will be essential as departments and their policy teams adapt to life outside the EU.

Delivery method:

F2F 

VLE 

How to book

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