

Top flight

The Civil Service Diversity and Inclusion Strategy [A Brilliant Civil Service: becoming the UK's most inclusive employer](#) states that 'when people from diverse backgrounds are involved in creating the public services we all rely on, we get better services that work for everyone.' It remains the case that women are still underrepresented in the most senior Civil Service roles despite the fact that more than half of all civil servants are women. This programme is specifically designed for women to support them in taking the last difficult steps into the very top senior Civil Service roles.

Description

Top Flight is specifically designed for women who are seeking to develop the knowledge, confidence, and communication skills required to take the final steps into the most senior Civil Service roles.

The programme brings senior women together to learn what they need to know to make it to the very top, designed in a way that allows them to incorporate their new found knowledge into their day-to-day working roles.

What does it involve?

The practical 'know how' you gain from attending this programme is developed over 12 months during which you will attend six 2-day summits - with sessions led by inspirational business leaders and guest speakers.

For the duration of the programme you will be supported by a personal career coach and sponsor and will benefit from two tailored one-to-one feedback meetings. You will also benefit from the ongoing support and advice from your newly established networks.

What's the outcome?

Top Flight will help you to achieve greater control over your career. You will develop the knowledge, confidence and communication skills required to overcome the barriers faced by women, becoming better at positioning yourself to progress into the most senior Civil Service roles. You will also benefit from the establishment of a great network, and ongoing support from fellow delegates and course leaders, to sustain the new behaviours learned.

There are also benefits for the Civil Service including better gender diversity - meaning improved organisational performance overall and better public services.

Learning activities



Delivery method:



Estimated learning time:

12 month programme duration

How to book

This programme is suitable for women currently in a SCS role.

learn.civilservice.gov.uk

0203 640 7985

support@governmentcampus.co.uk